

Student Code of Conduct

Rationale

- At Mt Hira College, we work on the principle that teachers have a right to teach and students have a right to learn and no-one has the right to interfere in others' learning.
- The College Values of **Excellence, Respect, Responsibility, Honesty** and **Fairness** underpin the Student Code of Conduct.
- The rights of all individuals are protected whilst at Mt Hira College.
- To ensure that breaches of the Code of Conduct are treated in a fair and consistent manner and within the guidelines of the Student Wellbeing and Management Policies and Procedures.
- **Corporal Punishment will not be used at Mt Hira College**

Students have the right to:

- Learn in a secure environment where, without intimidation, bullying or harassment, they are able to develop their talents, interests and ambitions to the best of their abilities.
- Be treated with respect, kindness and fairness by all members of the College community.
- Be in a safe environment where they are protected by the set policies and procedures of the College community.
- Have the opportunity to express themselves freely and openly, and explain their actions and behaviour when behavioral issues are being discussed.
- Be made aware of Student Wellbeing and Management Policies and Procedures.
- Be supported academically and emotionally by all members of the College staff, who will do their best to attend to students' individual needs.

Students have a responsibility to:

- Actively cooperate in maintaining a positive teaching and learning environment, and contribute to the College's good name in the community.
- Treat others in a caring way, show tolerance and courtesy, and respect all members of the College Community.
- Students should be able to listen and be heard with acceptance.
- Students have the responsibility to be actively involved in their learning.
- Listen carefully to teachers' directions, follow instructions and classroom roles and responsibilities, and abide by the College Policies and Procedures.
- Take care of their own property; respect the College property and the property of others.
- Wear the correct College uniform in the appropriate manner as outlined in the College Uniform Policy.
- Complete all work to the best of their ability and aim for excellence.
- Not put themselves or others in dangerous situations and be accountable for their actions.
- Not to interrupt the learning of other students and allow teaching and learning to take place without disruption.

Student and Staff Relationships

Positive relationships are essential for students to maximise their opportunities for learning that take place at Mt Hira College. All students, teachers and educational support staff:

- Have a right to be treated with courtesy and respect at all times; and
- Should demonstrate care for individuals by fostering quality interpersonal relationships.

Students are expected to:

- Recognise their responsibility for building trust and friendship amongst their peers;
- Have a positive attitude towards their learning and be helpful and willing to be involved in all aspects of College life;
- Be sensitive to the individual personalities of other students.

Staff are expected to:

- Be positive role models;
- Be open, caring, compassionate adults;
- Show a real interest in, a personal concern for and a healthy respect of their students; and
- Be ready to offer assistance and engender a sense of trust in their contact with students.

Appearance

- Each student and staff member at Mt Hira College projects the College's image, especially in the way they present themselves and in their dress and behaviour.

Infringement of the Code of Behaviour

Consequences for behaviour contrary to expectations outlined in this policy can include verbal reminders, warnings, written impositions, additional duties, withdrawal or privileges, detentions or suspension (depending on the nature and severity of the incident).

Consultation with parents and students counselling are additional steps that may be taken. Continued serious misbehaviour will result in a review of the student's position and enrolment at Mt Hira College.

Serious Breaches of the Code of Behaviour

All members of the community have the right to expect that Mt Hira College is a safe and nurturing environment. To ensure this, students are expected to take careful note of the following:

- Mt Hira College is a smoke free environment. Students are prohibited from smoking during any College activity where they can be associated with the College.
- The possession, use of or any dealing in, hard or soft drugs is serious violation of the Student Code of Behaviour.

Serious breaches of school policy would include activities or behaviour of a student which:

- Seriously undermine the ethos of Mt Hira College
- Consistently and deliberately fail to comply with College rules and values.

- Was offensive or dangerous to the physical or emotional health of any staff member or student;
- Consistently and deliberately interfere with the educational opportunities of other students.

Some other behaviours regarded as serious include:

- Vandalism;
- Theft;
- Possession of or selling obscene material;
- Threats, intimidation or violence towards staff or students;
- Any form of harassment or misconduct including inappropriate forwarding of pictures via texting, social media or otherwise;
- Offensive behaviour including inappropriate use of social media;
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The Principal reserves the right to judge whether a student has deliberately violated the Student Code of Conduct in a serious manner and to suspend or expel the student from the College

Ratified by the Board on: 30/03/2016

Chairperson: Mr. Ken Yucel

This policy will be communicated to staff, parents, students and the wider community through one or more of the following channels: newsletter, assemblies, staff/student handbook, College website, staff meetings, information sessions.

This policy will be reviewed as part of the College's 2 year review cycle.